OUR WORKSHOP MODULES

MODULE 1: IDENTIFYING PERSONAL RESOURCES AND GOALS

What are my strengths and skills? What are my interests? What are my values?
The module gives participants a better understanding of what they personally expect from a career. Different exercises help to foster self-reflection and the exploration of individual interests, values, and goals, making it easier to decide between career paths. Participants will be able to identify individual strengths and transferable skill sets.

MODULE 2: CAREER STRATEGIES FOR ACADEMICS BETWEEN OPTIONS

Academia, here I come? A deeper look into the academic job market.
Academia as alternative career path? Options in other sectors.
The module offers information and a broad set of strategies for participants to independently research adequate career options in academia and beyond. This includes a brief overview of the situation of doctoral/postdoc students in the job market as well as it introduces examples of non-academic careers (Science Management, Industry & Consulting, NGOs, Self-employment).

Optional: Input/support from scientists/experts from our network who can serve as role models.

MODULE 3: RESEARCH LANDSCAPE IN GERMANY

How to fund my research? Discovering the German research infrastructure.
The module offers an overview of grant programs and relevant support structures in Germany (and the EU). The information is embedded in a strategic reflection on career goals and next steps for the participants.

Optional: An invited guest who successfully applied for a grant as a scientist can serve as sparring partner sharing their experiences and advice.

MODULE 4: FINDING A JOB

CV & Application / Visibility & Networking
The module offers information about application strategies. This includes possibilities of authentic self-marketing, innovative job-hunting strategies, deciphering of job ads, and effective networking. Application documents are analyzed and optimized so that they meet the requirements for (written) applications in Germany. Differences between academic and non-academic applications are identified.

Optional: Individual CV check